General Faculty Meeting

Th, August 26, 2004
RH 111, 3:00-4:00 p.m.
Meeting Overview

2. Recent changes and opportunities
3. What are the responses and feelings about this in the College and the Schools?
4. Opportunity to raise additional issues
5. How do we proceed from here?
UMKC Reorganization proposal (May 19, 2004)

Possibilities:
To have a leadership structure that is effective and efficient in achieving the UMKC mission to:

- Deepen and expand strength in the visual and performing arts
- Develop a professional workforce; collaborate in urban issues and education
- Lead in life and health sciences
- Create a vibrant learning and campus life experience

Make this change without increasing the number of administrators or cost of administration

Intended Outcomes included:

- unified UMKC vision
- effective decision making
- efficient infrastructure support
- quality life sciences (Danforth Report)
- similar study for visual / performing arts
- support partnerships
  - hospitals, KCALSI
  - arts
  - schools
- support and maximize
  - interdisciplinary research
  - creative works
  - education

Question: What are other potential outcomes of the revised structure?
Many obvious questions were raised …
What has been changing?

- Respond by June 1?
- SBS faculty: “The proposed change … should be tabled until thorough analyses and discussions can be conducted. …”
- Start a Provost search? Delay until Fall 2005.
- Provost – office reorganization
- Discussions among Health Sciences Deans
- President Floyd – SOM review – Life Sciences Research

Let’s focus our discussion:

What changes must we consider to reach ALL academic and educational goals that we, the faculty, accept as “ours”?

1. visual and performing arts
2. professional workforce in the urban community
3. life and health sciences, education and research
4. maintain and strengthen our academic core!
Assessing the current situation

• Feedback from designated speakers
  3 – 5 minutes each

• Additional comments
  3 minute maximum
  1 chance only to be recognized

RH 111 must be vacated by 4:30 pm
We need some time for decisions before we can quit.
Do we accept these goals?

- visual and performing arts
- professional workforce in the urban community
- life and health sciences, education and research
- maintain and strengthen our academic core
- ...
- ...
- ...
- ...

Which goals must we add?
Can we reach our goals in our current organization?
What must change?
Process Proposal

• How do we organize faculty discussions in and among schools?
• How do we engage staff and students?
• How do we remain focused?
• How do we report and exchange ideas?
• How do we get to a thorough and sound recommendation to the Chancellor by April 2005?