UMKC Faculty Senate
Meeting of April 18, 2006

Major Topics

Budget Presentation – Chancellor Bailey
BAC Resolution
West Oak Campus Presentation
Non-Tenure Track Faculty Report

Announcements/Information

The results of the Faculty Senate elections for 2006 were reported to the Senate by the Senate secretary. These results including the vote count will be sent to all voting faculty via e-mail. There was discussion of the Senate By-laws in the Collected Rules and Regulations, in particular Section 300.020 F2f. The discussion centered around the issue of replacing IFC Representative Gary Ebersole when he becomes Chair in the fall.

The Chair presented the quarterly report of the Faculty Senate Budget.

Chancellor’s Report

Chancellor Bailey was asked if the full Budget Advisory Committee would continue with the practice of having a faculty member and administrator as co-chairs. Chancellor Bailey confirmed that the BAC would continue with a faculty member and an administrator serving as co-chairs. The Chancellor asked the Senate to consider having a smaller group than the current full budget committee to continue exploring the new budget model. There was a general agreement that a group smaller than the current full budget committee would need to do the work of researching and reviewing RCM type budget models at other universities. Senator Luppino suggested that BAC’s FY2007 Ad Hoc Sub-committee continue to carry the main responsibilities of budget model review and the full Budget Advisory Committee be left in tact but meet less frequently and be called only when sub-committee reports are ready for review. The Chancellor cautioned against having too many committees but did agree that the sub-committee and the full BAC should remain in existence. Senator Luppino also suggested that FY2007 Ad Hoc Sub-committee be renamed to be called New Budget Model Sub-committee and that it consist of the Provost, Vice Chancellor Gates, two deans, three faculty members, and a staff representative. Asst. Vice Chancellor Zielke would provide the staff support for the sub-committee. Senator Luppino noted that the Faculty Senate's Budget Committee was researching RCM-type budget models and would share their information with the proposed New Budget Model Sub-committee. The Chancellor indicated that he wanted to meet with the sub-committee reviewing the RCM model because there is a lot to learn about Resource Centered Management, and there needs to be thorough study of other
universities using the model. The Chancellor believes that RCM model will be good for the campus, and the way to make RCM successful is to be sure everybody on campus understands it. The Chancellor believes that the most important thing for our budget management is picking the model which will generate revenue for this campus and will best hold down administrative costs. He believes that it is important that we have a model that lets money earned by units remain in the units. Chancellor Bailey said that at some point we will need a budget group for deans and dept chairs so that everybody understands the model.

The Chancellor stated that he had asked the Provost to spend time in the fall talking to departments across campus and the Chancellor will himself spend time in the fall talking to departments.

The Chair asked the Chancellor if he intends to have open search committees for all positions in middle management and if he will specifically make that a very clear directive to his division leaders. The Chancellor observed that sometimes the best person may be an internal candidate but we still should search broadly for each position. The goal is always to get the right person for the job. A Senator also pointed out that faculty want a review of whether or not it is necessary to fill a middle management position before any search is begun. Chancellor Bailey said that he is reviewing the lines that report to the Chancellor and he will work down to those positions which report to Vice-Chancellors to insure that each position is necessary.

The Chancellor pointed out that with the Advancement search he looked for a person who could handle all aspects of advancement. And felt that the candidate selected was very capable and qualified to do that.

Chancellor’s Budget Presentation - Part 1

Chancellor Bailey gave the Senate the first part of a two part budget presentation in which he addressed how UMKC has responded to President Floyd’s request for reallocations. The presentation also included explanations of revenue classifications, sources of income, and major cost factors to our campus. The presentation also included a review of FY 2005 total operating revenues. In the second part of the budget presentation the Chancellor will share information on individual unit budget.

A Senator asked about resource challenges, in particular retaining faculty and maintaining our educational effectiveness when so many adjuncts are used. Chancellor Bailey said that the use of part-time faculty has been expanding since the 1960’s. This was a decision that universities made to allow regular faculty to do other work, especially research. Reducing the number of adjuncts can mean large classes for regular faculty. If regular faculty want reduced teaching loads it means more part-timers faculty. The Chancellor said he welcomes conversations about this.

A Senator asked about teaching load regulations. The Chancellor responded that teaching loads need to be set by unit and/or department. He also pointed out that it is possible to
retain tenure while working only part-time. To be benefits eligible requires 75% employment at UMKC.

**BAC Resolution Action**

A resolution from the Budget Advisory Committee was distributed and discussed. The resolution was voted on and passed unanimously. It is available on the Faculty Senate website.

**West Oak Campus Presentation**

Mr. Robert Simmons, Director of Campus Facilities, gave an overview of the West Oak Campus Development plans with a slide presentation. The RFP process was explained as was Phases 1 and 2 of the planned development. Phase 1 includes the development of student housing with approximately 513 bed capacity to be built in an apartment style structure that contains a horseshoe shaped courtyard with a parking structure in between. This will be presented as an information item at the Curators meeting in St. Louis next week. The demolition of the existing Twin Oaks structures will begin in the fall of 2006 with the new structure up and open for occupation by fall of 2008. A Senator asked about a walkway over Oak Street. Walkways are very expensive to construct and that is not being considered right now. The city may make some changes to Oak Street that will make street level crossing safer. A Senator asked about the total cost of the project. Mr. Simmons said that 54 to 55 million dollars of the total cost will be paid by the developer who will receive the rent monies. UMKC will get the ground lease payments on the 40 year land lease.

A Senator asked about the amount of revenues to university from the project. Mr. Simmons said that revenues would be small in the first years but greater in the later years. The priority for rent of the apartments is first to our students, then our employees, and then outsiders.

It was determined that there will be a Faculty Senate meeting on May 9th.

A Senator offered an amendment to by-laws to be considered at next meeting.

**Draft of Non-Tenure Track Faculty Policy**

The Chair distributed tables showing faculty ranks for UMKC for fall 2004. This document from the IFC needs to be examined by each campus. There was a lengthy discussion. A Senator suggested some minor language changes. It is hoped that this document will begin to ameliorate the problems with misuse of titles and of non-tenure track faculty and/or visiting faculty.
Adjournment

Senators Present: Waterborg, Murphy, Loncar, Ebersole, Stancel, Green, Pennington, Luppino, Cole, Hood, Neau, Crossland, Honigberg, Foxworth, Knopp, Bame, Potts, Thompson, Adler, Jones, Driever, Gardner, Fieldman, Stein, Durig,

Excused: Igwe, Krause, Joy, Ward-Smith, Rice, McCunniff,