

Faculty Senate Report *DRAFT*

Tuesday, 5 September 2006

3:00 – 5:00 pm, Plaza Room

1. Opening of meeting, information items- Ebersole
 - Minutes of 22 August 2006 meeting.
 - Stein moved, Adler seconded, approved unanimously
 - Additions to or modifications of the Agenda
 - No additions
 - Modifications: Provost will report first; Senate Budget Committee report will be last (closed session); add new item (see no. 5)

2. Committee appointments, IFC election, announcements.
 - Faculty Senate committees must elect new chairs
 - Reminder that committees call themselves into being– committees need to gather and elect new chairs. Any committee member can call the first meeting. When chair is elected and members selected, please let Ebersole and Green know.
 - Items to note: Administrative positions added over years; retitling occurred often. Tongue-in-cheek, Ebersole read a passage from HR web page in the Q&A (<http://www.umkc.edu/adminfinance/hr/PCQQAs.htm>) – see item 3 on reasons that were not sufficient for position upgrades, including good performance and additional work.
 - COSCO needs new/revised charge; new members; new chair
 - Suggestions: look at athletics and the issue of whether UMKC should be division I or division II or III.
 - Request for summary report of last year's COSCO reports. COSCO recommendations were summarized.
 - What about COSCO looking at shared governance? Specific recommendations are needed for how shared governance works; true partnerships.
 - Request for COSCO to maintain focus on administrative waste; response that it depends on administrative cooperation.
 - Request that Senate go on record as asking the administration for written response to the COSCO recommendations; University Budget Committee (UBC) should consider COSCO recommendations as they interface with responsibility-centered management (RCM) in new budget model. Faculty Senate Budget Committee information supported COSCO information.
 - Chancellor had promised written responses to recommendations in March; this has not occurred yet.
 - Report that as of 10 days ago, there were a number of issues outstanding regarding formation of UMKC Foundation.
 - Question re: Blue Ribbon TF report; did the Senate issue a formal response? Will there be oversight of the UMKC Foundation to make sure the resources are directed in ways that are truly beneficial to UMKC and that faculty have a voice in how those resources are directed?

- Question about preparing a document stating principles of shared governance; ask for clarification/update on more immediate charges and business of each of the committees. What will be on the agenda for specific committees?
 - Academic Issues – needs to look at Latin honors; how repeated courses are handled in rules and regs.
 - Administrative Issues – revolving review of deans; elections; revising senate by-laws.
- Where would athletics issue go? Different group or a subgroup?
- Ebersole – need fresh blood and new perspectives on ALL committees.
- Question about having ad hoc committees for specific issues rather than having larger, existing committee investigate those issues. Response from Ebersole was that standing committees have more clout in investigating issues than an ad hoc committee.

Discussion of a possible Sense of Senate motion:

- Would like written response to COSCO report from chancellor
- Would like the University Budget Committee examine recommendations from COSCO report
- Blue Ribbon TF panel could be asked to address summary of recommendations from COSCO report

What about asking Chancellor to come to Senate and report?

- Possibly present the chancellor with an “or” option – report in person or make written response
- One senator prefers written response.
- One senator recommends that COSCO should be allowed to follow up with Chancellor.
- Another Senator noted that the Provost is the chair of the UBC and the Provost can be asked to put the COSCO recommendations on the UBC agenda.
- Another Senator thinks it’s important to recognize what’s next.
- Another Senator thinks the Blue Ribbon part should be dropped. Need to move forward and come to consensus on this issue. Want Chancellor and Provost present. Want response to recommendations.

MOTION:

- **Ask Chancellor Bailey for a response to COSCO recommendations; Senate would like update where administration is in acting on responding to these recommendations.**
- **UBC be asked to read the COSCO recommendations and incorporate them into their deliberations regarding resource allocation.**

Hood moved on revised Sense of the Senate; Honigberg seconded.

One abstention; motion passes with 25 in favor.

MOTION: Senate would like the information regarding COSCO recommendations to be disseminated to Dean's Council for their eyes only.

Hood moved; seconded by C Rice.

Gogol asks if any of the COSCO committee members opposes making information available to deans. No opposition from those COSCO members present.

Motion passed unanimously.

- Four candidates are interviewing on campus for the Deputy Chancellor for Diversity, Access and Equity. Campus forums will occur at:
 - September 11th- 2:15-3:00pm- Plaza Room- Admin. Center
 - September 12th- 2:15-3:00pm- Plaza Room- Admin. Center
 - September 14th- 8:45-9:30am- Plaza Room- Admin. Center
 - September 19th- 2:15-3:15pm- Plaza Room- Admin. Centercv's for each candidate will be sent to senators as soon as they are available.
 - Progress: Early last summer, John Bauman in the research office announced in an email that his office was discontinuing the long-standing practice of supporting along with deans and depts. at 5/50 rate travel funds for faculty to attend professional meetings to share their research. This policy change has been turned back and the policy is the same as it was before.
 - Some progress has been made on parking. Faculty and staff who have a valid hang tag will no longer be ticketed when parking at a metered slot because there is no valid space available. We do not want to abuse this, but when you have to park in a metered space, you will not be ticketed.
 - After a meeting with HR and the Provost's Office, I-9 form will be sent out with the letter of offer and will get ball rolling for new faculty to have immediate e-mail, library privileges, access to Blackboard, the ability to have moving expenses reimbursed, etc.
 - Senate Exec. Committee has submitted 3 names of inspirational faculty to be recognized at Convocation this year.
 - Racial Climate Issue; resignation of Black Studies Program faculty head; discussions with Provost's Office and Senate Exec. Committee about how we can successfully address these issues.
3. Provost's Report – Bubacz
- Critical issues – Spellings Issue report (cited in *The Chronicle of Higher Education*)—serious issues in higher ed, including assessment of what higher education does, what people gain from going to a university. (see <http://chronicle.com.ezproxy.mnl.umkc.edu/weekly/v53/i02/02a04401.htm>)
 - If we do not do something, a standard will be imposed on higher education that will not be useful.
 - Faculty at UMC have already had one conference on this matter before classes started.

- Other national problems—growing problem of proprietary institutions (e.g., U of Phoenix) being viewed by some curators as our competitors and equivalent institutions.
 - What about racial issues? Comment in racial audit that the classroom was the most racially hostile environment at UMKC. How can we counter the negative perceptions the audit has created?
 - How do we address diversity during a search?
 - Blue Ribbon TF – leading to a conversation between UMKC and the community.
 - UMKC Convocation 2006 focuses on student success; how faculty are being recognized this year.
 - Question about how new foundation would differ from UMKC Trustees. Response was that the new foundation would be professionally managed and not run by any current or former UMKC employees. Independent, free standing and would have its own board outside of UMKC, UMKC Trustees and UM system. Model is the KU foundation (e.g. 501 c 3 organization)
 - Question re: recruiting minority faculty. Lots of paperwork, lots of work with no results in some cases last year.
 - Response: when chair of a department, made phone calls to various departments offering PhDs in that area. Provost's office can provide more attention and help in future and will be committing resources and staff time to help searches.
 - Question: recognize that some searches will provide some diverse candidates through traditional means and believe faculty when they say that there will indeed be a diverse pool.
 - Ebersole—it would be useful to get some solid social science research on entering students' racial attitudes going in the classroom and then when they leave. Do we affect students understanding of race, ethnicity, and gender through our teaching? Have they have been challenged? Should we perhaps consider requiring all undergrads to enroll in at least one course that addresses these issues?
 - Provost response – would welcome that kind of research.
 - Question: “What's a Roo to Do” article in Sunday's paper. Has there been any administrative discussion about stepping down NCAA level?
 - Response: Yes. Some questions have been raised about possibly directing funding in other directions in athletics.
4. Policies and Practices Regarding Student Plagiarism -- Ron MacQuarrie (4pm)
- Handout distributed (see Senate Archive for PDF copy).
 - On many campuses, 70% of students admit to some cheating. Problem is growing.
 - Faculty have a responsibility to discourage student plagiarism. What have other institutions done and what practices can we borrow from those institutions?
 - MacQuarrie is the primary administrative officer for those schools that do not have an honor code. In addition, each Dean's Office has an individual to investigate and manage cases that come up in those schools.
 - MacQuarrie has recommendations regarding promoting a culture of academic integrity at UMKC.
 - New course in ethics required for IPhD program – just passed. Six different courses exist in the grad school re: different aspects of ethics in research. Need to alert everyone to this new requirement.

- Senate can address this in a more global way.
- Question from a faculty member: must be prepared to say to student that “you must not do this because” in a culture that has become more accepting of “it’s okay if you don’t get caught.” Also, how do you educate students from other cultures about what plagiarism is and how it is NOT standard practice in the US.
- Question: how many cases are handled by MacQuarrie’s office? Response: last year 30 cases were handled. MacQuarrie figured there is underreporting. Students mention that other students are cheating.
- Question: reporting plagiarism takes quite a bit of work and documentation. Also should discuss with students that cheating hurts not only themselves but all the students in the class.
- Note from Ebersole: announcement regarding university subscription to turnitin.com. Can you use it ONLY if you have notified the students in writing?
- MacQuarrie response: Legal aspect – cannot provide personal information re student to turnitin.com or other entities. Easy to strip off personal information. Recommendation to notify students is an educational one – educate students about plagiarism. Some universities have students put their papers through turnitin.com before turning in the paper to the faculty member. Several factors are considered: grade level of students expectation is different from doctoral student working on dissertation; type of offense/misconduct. Plagiarism is considered to be a premeditated act and that the student knows that s/he is violating rules.
- Question: with a unit that does not have an honor code, is there a requirement that a faculty member work with someone within his or her unit before working with MacQuarrie’s office? Response: yes, there is someone within the unit that the offense must be reported to.
- Question: Seems easier to document cases of plagiarism than if proctoring a written exam in a large class. Difficult to monitor cheating in a class of 90 persons/95 seats. Doesn’t seem that one can put a big enough threat/penalty in syllabus to have an effect? Other universities allow a faculty member to fail A student in entire course; here it seems we are only able to fail a student on that one test or assignment. What kind of evidence must a faculty member have to prove a student cheating during an exam, especially in cramped environment? Faculty could use direction; education on how to pursue these matters.
- MacQuarrie intervenes personally in his own class – e.g. says to students “keep eyes on own paper.” According to CRR, faculty member has the right to make a decision about that piece of work; faculty member makes academic judgment. Can assign a zero because work wasn’t done. Can be turned into MacQuarrie, who will look for physical evidence that cheating was done. Challenge that student can make is to file grade appeal.
- Faculty member recommends using several different sets of exams to hinder copying. Uses color coding.
- Another faculty says that it takes time to create a culture within unit in enforcing an honor code. Students realize admitting their offense throws themselves at the mercy of the faculty member; they must also prove their innocence. Lots of work to create this culture.
- Observation from faculty member that the burden of proof is on the faculty member to prove the offense occurred.
- Another faculty member observed that an honor code works in instances where it is student enforced (e.g., University of Virginia -- <http://www.virginia.edu/honor/>). If K State can have a system that works, we can.

5. Ebersole proposed considering the establishment of a Nominations Committee as a standing committee of Faculty Senate.
6. Report on Senate Executive Committee and faculty members of the Parking and Traffic Committee meeting with Dennis Cesari, Assistant Vice Chancellor for Business Operations—Driever
 - Concern expressed re accidents on Rockhill; Cesari will discuss with KC MO.
 - Tiered parking issue discussed
 - Allowing faculty/staff to park at meters when faculty/staff slots are full
 - Parking and Traffic Committee will write changes into procedure and then discuss with administration if need be.
 - Appeal process for tickets going forward before monies are deducted from paycheck.
 - Agree to establish an online procedure regarding appealing tickets. Parking Ops agreed to work on communication issues.
 - Question brought forward about the need for electronic notification for tickets/fines.
 - Agreement to examine parking rates for part-time students.
 - Question brought forward about parking committee faculty representatives – Hospital Hill is not currently represented by faculty. Wants Senate to come up with guidelines in future re this (and other) committees.
 - Response from Ebersole – issue is an important one – proposed Nominations Committee should address this and how constituents are represented.
 - Another faculty member plans on attending parking committee meetings; number of long-term issues.
7. UM Technology Transfer Agreement—discussion
 - Be prepared for discussion at next Senate meeting.
 - Meeting coming up regarding this on Friday.
8. Senate Budget Committee (FSBC) report – Luppino
 - Please read report distributed today and be prepared for discussion at next Senate meeting. Issues of accountability.
 - Note that confidential information was distributed (and will not be included in Senate online archive).
 - Deans have expressed an interest in working with FSBC on responses to fund balance issue. Any insights/comments should be sent to Luppino before 9/12/06.

In attendance: Ebersole, Driever, Green, Stancel, Gogol, Honigberg, Hopkins, Krause, Potts, Mardikes, Knopp, Beard, Fieldman, Stein, C. Rice, Butner, Adler, Hood, Luppino, Sistrunk, Johnson, Yang, J. Rice, Ward-Smith, Igwe, Euler.

Guests: Emily Iorg, U News

Excused: McCunniff