

Faculty Senate Agenda

Tuesday, 23 January 2007

3-5pm, Plaza Room, Administrative Center

1. Opening of meeting, information items- Ebersole
 - Additions to or modifications of the Agenda
 - ✓ Minutes of 9 January 2007
 - ✓ Honigberg moved, Foxworth seconded, minutes were unanimously approved.
 - ✓ Senator Fieldman would like Senate to thank the groundskeeping crews for their diligent work during the recent inclement weather. Discussion ensued regarding how sidewalks and parking lots were maintained after recent storms and regarding the decision to cancel classes on 16 January. Issue moved to the 2/2/07 Senate meeting.
 - ✓ Recycling. Secretary Green urged Senators to use recycling bins for cans and plastic bottles. Some senators and administrative center staff have gone through trash cans post-Senate meetings to fish out recyclables. UMKC Environmental Health and Safety officers recommend against that practice due to possibly of injury and subsequent infection. Be good citizens; recycle!
 - ✓ University Budget Committee has proposed and Bailey has supported a Support Costs Review Committee. Senate will be asked to nominate one faculty member for that committee. Senators are urged to consider themselves or colleagues who would be appropriate for service on this committee.
 - ✓ At next Faculty Senate meeting (2/2/07), Driever will chair; Ebersole will be at Legislative Day in Jefferson City.
 - ✓ Bonita Butner volunteered to serve on Administrative Affairs Committee. Need one more faculty member for Administrative Affairs. Need two more volunteers for Academic Affairs Committee; more volunteers needed for Faculty Senate Budget Committee. Each school may want to consider having a faculty member serve on the Faculty Senate Budget Committee
2. Provost Bubacz (moved to beginning of agenda due to teaching schedule)
 - In Columbia today so no report
3. Issues for Senate, Jakob Waterborg

Waterborg asked for time to address Senate because he had tried to follow Senate proceedings and had not received minutes prior to 19 December with the exception of August 2006. Waterborg thinks it's too important for Senate to drop its communication role. The Collected Rules and Regulations specifies that the minutes need to be distributed.

For budget reasons in prior years minutes were always printed, in recent years they have been done electronically. Waterborg finds the minutes are a matter of concern for the Faculty on the campus.

Ebersole noted the Curators have no minutes for their meetings since fall 2006 and they have a full-time staff assistant.

Waterborg asked about maintaining committees on the Senate website. The Senate Secretary responded that several Senate committees have not reorganized, so the Secretary does not know the complete composition of those committees. The Secretary noted that many of the

campus level committees have a variety of elected and appointed representatives. She initiated a discussion with Jeff Thomas's office before the holiday break in order to sort out the specifics regarding these committees.

4. Research Office – John Baumann (3:30pm)

Abides by the CRR

(<http://www.umsystem.edu/ums/departments/gc/rules/research/410/010.shtml>) and Code of Federal Regulations (<http://www.hhs.gov/ohrp/humansubjects/guidance/45cfr46.htm>) for all federally funded projects involving human subjects. Excluded are unsystematic evaluations (journalism, non-generalizable information such as program evaluation). [get specifics from Baumann and from IRB website]

CRR –refers to research involving experiments and has not been updated since 1972 – outdated language-see above for link. Legal counsel and all of the UM campuses interpret experiments as all research and not just “experiments”. See <http://www.umsystem.edu/ums/departments/gc/rules/research/> for all CRR on research. Baumann thinks CRR needs to be updated. Research misconduct policy has been revised to match federal policy but the human subjects sections have not, as of yet, been updated.

Many faculty present had questions regarding the Institutional Research Board (IRB).

One senator notes that there is a perception that it is more difficult to get through the IRB on this campus than on other campuses. Baumann doesn't get that sense from other IRB officers. Interested in doing what needs to be done to expedite the process while still meeting requirements.

Another Senator noted that UMSL has a one page exempt form. Question about if a school or unit's committee can approve. Baumann says no. He noted that it is within the IRB's office's authority to assign responsibility to a member of the IRB process to determine if something is exempt. Baumann also noted that the IRB will incorporate a revised version of the UMSL one-page document for use at UMKC.

Another Senator asked about the difference between exempt or expedited. Response: Expedited is a process of review that permits a project to be reviewed by a subcommittee of the IRB rather than by the full Board. One criteria for a project to be eligible for expedited review is that it is no more than minimal risk.

Question from a guest about the makeup of the review board and their expertise in a variety of fields. IRB includes faculty, but they cannot know all fields of scholarship and the different requirements of each field.

Baumann asks deans to nominate faculty for the IRB, particularly deans whose units constitute a higher percentage of the research applicants.

Concern was expressed from a guest about the appropriateness of deans to appoint faculty rather than faculty elect their own representatives.

Baumann noted that the IRB staff willing to work with faculty; encourages faculty to volunteer to serve on the various research boards. Baumann also mentioned that he would meet with Ebersole in order to work together to identify a mechanism for “electing” faculty to serve on the IRB.

A faculty member asked “How do they determine who, how, when to investigate faculty?” Baumann says when someone reports on a research project. Research staff member will do a cursory investigation, forward investigation to IRB if appropriate. Another faculty asked if the accused has an opportunity to rebuttal. Staff responds that appeal is possible.

A senator expressed concern that starting an investigation can put a stop to academic inquiry. Fine line between responsibility of researcher and protecting the research and researched.

One can e-mail Baumann’s staff to determine if the full version of forms need to be completed for a given project.

A faculty member noted that graduate students need to be included in the IRB process and that the process was made more difficult than needed. 1-2 graduate students currently serve on the IRB.

Question from a faculty member about research that involved several institutions, such as Truman, Children’s Mercy or St. Luke’s and the need to meet the “educational” requirements of each institution. Baumann indicated that UMKC will accept the completed educational programs of the other institutions but cannot control if they will accept UMKC’s or not.

Baumann thinks UMKC procedures are not dissimilar to UM-Cs. Each campus has own standard operating procedures.

Faculty member asked about the authority of the office to change the research that is being proposed, particular methodology. Baumann suggests that the concern is not limited to the social sciences and humanities and represents a potentially problematic issue. The IRB’s role is to focus on the protection of human subjects. One of things the IRB has to do is a risk/benefit assessment. If risks are high and benefit is low, must be reassessed and the IRB must, therefore, examine the scientific merit of a study. Question about who determines that assessment. The IRB does this. Baumann’s experience is that the IRB will get assistance to make the appropriate determination, if necessary, and this has not been a major problem between investigators and the IRB here at UMKC. .

A faculty member can ask for reassessment. In general, processes need to be better delineated about resubmitting projects

Question asked regarding Baumann teaching ethics of research courses. Baumann did not develop course proposal form. Baumann was asked to teach course, he developed it and teaches it but did not propose it.

5. Chancellor Bailey (4:00pm)

Distributed budget charts. Bailey commended Senator Luppino and his committees for their work.

Bailey has been working on three “big things.”

- Credibility in the community, particularly regarding budget issues.
 - ✓ Relationships with the curators. Not clear to Bailey what kind of background will be expected of the next system President (e.g., coming through the academic ranks or otherwise). Looking at some possible changes.
 - ✓ Legislative support increasing. Asks that we bear in mind our public presence. Thinks Curator Erdman will be supportive of the University.

- Capital campaign. Looks to finish campaign in next six months, particularly with library and institute for entrepreneurial leadership. Most of campaign has focused on Kansas City connections, not alumni or UMKC supporters outside of Kansas City. Bailey has been attending receptions for UMKC alumni regionally and more are organized for larger cities around the country. Establishing connections with alumni, also using these events as student recruiting opportunities.
- Looking at UMKC's future. Recent flat enrollment growth, hope for increase of 3% enrollment increase. Reaching point where tuition cost is not competitive. Salaries are not competitive, looking at a 3% raise pool. Encouraging increasing student credit hour production; benefits of increased SCH come back to unit. Would like to change part-time/full-time student ratio – more scholarship support for part-time students to be able to attend full-time, recruit more full-time students, more and better on-campus housing—Volker and Hospital Hill campuses. Thinks new buildings can be constructed on campus by looking at revenue sources previously unexamined.

6. Strategic Plan Draft (see <http://umkc.edu/fsenate/files/x070123.pdf>) (Bailey still present)

A senator noted the emphasis on student enrollment and SCH emphasis and observed A lack of large classroom spaces on campus hinder accomplishing this goal.

Bailey responded that the library expansion will provide additional classrooms, including larger classroom space. We also have problems with teaching labs – need more. A senator asked if Bailey was looking for more construction on campus to accommodate these needs.

Bailey will try to have a presentation on the library plans and the classroom support included—library construction will help with some of issues, but not all. Bailey notes construction can provide economic benefit to the city and various businesses in the area and the possibilities to add faculty with the economic benefit.

A senator asked about administrative streamlining. Bailey noted some streamlining is occurring. Noted the university does a number of things outside its core mission. For example, running a bus service, managing 100+ homes. Not part of the core mission. Bailey is always looking at administrative streamlining. He is looking at a private foundation which will help provide cost savings for university budget.

Another senator asked about bringing alumni back to Kansas City to rekindle ties to UMKC. Bailey welcomes suggestions.

Another senator noted we must be careful of the long-term decisions regarding purchasing technology that is inefficient, unwieldy. Notes several decisions have been made lately that has made it difficult for faculty to do their work well and efficiently. Economics should not be only driving factor in decision making, but involving faculty in decision making, especially regarding technology.

Bailey notes that one should not take this as THE strategic plan, but a starting point. Strategic planning will be done from the bottom-up. A senator asked about this being a budget plan rather than academic planning? Bailey noted this strategic plan fulfilled a request to put a plan together and begin process.

Another senator noted that Bailey has good observations regarding real estate management. Noted that Senate had elected representatives to a campus facilities committee and there has been one meeting in 14 months. Bailey said he had received an e-mail with

specific issues regarding facilities. Implications of the e-mail was that the committee was going to be reconstituted. Senator noted this committee needs to be involved in discussions regarding classrooms, labs, etc.

A senator noted the budget model has the units keeping their tuition minus scholarship funds. Units need more involvement in scholarship awards. Bailey noted that not all scholarship funds are being awarded. Mostly designated scholarships (from specific endowments).

A senator asked about research as a component of moving forward. Bailey noted that research usually means funded research and the F&A recovery coming back to the university. Bailey would like to identify 25% of F&A funds that comes back to the university and put those funds into construction. A senator thinks that it needs to be included in strategic planning. Bailey agrees.

A guest asked about how to publicize courses with borderline enrollments that could bring in more revenue. Bailey thinks that departments do this informally through advisors and individual faculty. Another senator noted that the lack of printed course schedules makes it more difficult to find other courses; one must look specifically for courses in the online registration system. Bailey will ask others, notes this is a good point, especially regarding special topics courses.

A senator asked about the research climate in the mission statement. Research climate involved many aspects. When was the last time UMKC looked at the facets of our research climate and evaluated it against our peers or aspirants? Bailey noted that it was an interesting question and he didn't know. Noted that it was difficult to have standards that apply across the board, different expectations in different disciplines and depending on nature of position (researcher, clinical appointment, teaching faculty).

A senator asked about the Urban 21 institution list – is this really a peer list? Bailey responded that some are, but certainly not all. Tier ranking is from *US News* lists. Noted UMKC is falling in the 3rd tier over time due to funding concerns.

A senator noted he would like to see more of an emphasis on the liberal arts in the preface to the draft strategic plan. Bailey notes that he teaches in the liberal arts. Would like to get away from cross-subsidies. Wants the new budget model to make funding plans clear. Moving away from central control, deans have control over resources.

Another Senator notes the need to include the urban mission in the strategic plan. Bailey noted the strategic plan reflects what he has been focused on in recent months.

7. Faculty Senate Budget Committee Report, Tony Luppino (postponed)
8. IFC Report – Ebersole
 - System President search update
 - ✓ Baker Hunter, headhunter firm from Atlanta was hired for President's search. Will put together a broad based 14-15 member search committee – including trustees, faculty, and community folks. Each campus will be asked to submit names (detail from GE on this)

Adjourned, 5:03pm

Guests: Bob Schubert, Jakob Waterborg, Nila Hall, Emily Iorg, Andrew Bergerson, John Baumann, Germaine Hughes, Megan Good, Randy Wray, Jeff Thomas, Greg Black.

Attending: Ebersole, Driever, Green, Gogol, Honigberg, Gardner, Hopkins, Durig, Potts, Mardikes, Knopp, Beard, Fieldman, Rice, Butner, Adler, Hood, Luppino, Sistrunk, Johnson, Yang, Foxworth, Rice, Ward-Smith, Igwe.

Excused: Stancel, Dunbar, Stein