Faculty Senate Meeting
Agenda
Tuesday, 16 October 2007
3-5pm, Plaza Room, Administrative Center

1. Welcome

2. Additions or modifications to the agenda – Ebersole
   a. Reports will not occur in order because some folks need to leave this meeting for other commitments.

3. Information items – Ebersole
   a. Board of Curators meeting report. Two important actions to UMKC:
      i. Curators moved to name the Performing Arts Center for James Olson, former UM System President and former UMKC Chancellor.
      ii. Lively discussion during proposed resolution commending Interim President Lamb’s support of research freedom. Resolution supported 6 to 3.
   b. Missouri Association of Faculty Senates (MAFS) meeting report
      i. Ebersole attended.
      ii. MAFS made recommendations regarding bill 389 (will come back to this item later in the agenda).
   c. Faculty Senate Executive Committee has asked COSCO to examine current grievance process on campus for faculty and staff.
      i. The grievance process has not worked smoothly and has operated at a slow pace. COSCO will examine UM-Columbia’s process as well as other UM campuses and other universities.
      ii. COSCO chair Mardikes welcomes volunteers to serve on COSCO.
   d. Chancellor has asked for two faculty to serve on a committee to do an in-depth investigation of information services and IT. The chancellor will be bringing in consultants. Volunteers will need to be IT-savvy. Nominations and volunteers welcome.
   e. Faculty Senate Executive Committee is meeting with Karen Dace Thursday morning regarding changes to the faculty hiring process and issues raised by faculty.
      i. A senator asked for follow up about resources referenced by the Affirmative Action Office regarding hiring and recruiting efforts.
      ii. Another senator suggests requesting demographic information (possibly 10 year snapshots) on UMKC faculty comparative to other institutions.
      iii. A senator expressed that the proposed process will ensure hiring diverse faculty.
   f. Board of Curators meeting at UMKC on 29-30 November.
      i. Friday morning, 30 November, Faculty Senate hosts breakfast for the Board of Curators.
4. Approval of 2 October 2007 minutes  
   a. Approved unanimously.

5. Fraud Hotline presentation -- Nilufer Joseph from the UM System (3:30pm)  
   a. Handouts distributed.  
   b. Fraud hotline is focused on financial-related fraud reporting.  
   c. Set to be launched by mid-November.  
   d. A senator asked about the benefits to launching such a system. Joseph reports that she has not asked what savings were, but programs were successful.  
   e. Another senator asked about what happens to those who report the fraud, given that usually a limited number of people have access to specific information. Has the university built in whistle-blower protection in the process?  
      i. The university does have policies in place to protect employees who report in good faith. Action may have to be taken because of employees who report, but had authority to take action against the fraud earlier.  
      ii. A senator asked about Global Compliance (the company monitoring the hotline) and cost effectiveness as well as what protections are in place to prevent inappropriate reporting.  
         1. Response is that this is cost-effective, less than $10,000 a year.  
         2. An external hotline is voluntary compliance.  
         3. The company is under a confidentiality clause.  
      iii. Joseph notes having a Fraud Hotline is proactive based on trends in certain areas noticed system-wide. May prevent escalation of problems.

6. Legislative Updates -- Burton Taylor  
   a. Distributes the new UMKC legislative priorities.  
      i. Operating budget. UMKC supports increase at same level or better as what was just received.  
      ii. Lewis and Clark Discovery Initiative. $15 million for HSB was cut out of original. Proposal to reinstate that funding.  
      iii. Health care initiative addressing shortages in the health care industry.  
      iv. Competitive faculty compensation. Goal is to have the state match resources over the course of 3 years to the institutional dollars to increase faculty salaries. Separate request from the operating budget request.  
   b. SB 389  
      i. Issues involved include public university cannot knowingly hire sex offenders; requires public universities to post consumer information; post student evaluations of professors; other issues as well; criminal background check of students receiving certain scholarships. All are unfunded mandates.  
      ii. Ebersole noted the Board of Curators passed that each school can create own questionnaire with up to 5 questions.  
         1. A senator suggested this needs to be on a future Senate agenda.  
         2. Main impact of some of these requirements will impact Information Services and Institutional Research, who will have to
process and post data. Costs of implementation is being investigated.

iii. [http://www.senate.mo.gov/07info/BTS_Web/Bill.aspx?SessionType=R&BillID=8645](http://www.senate.mo.gov/07info/BTS_Web/Bill.aspx?SessionType=R&BillID=8645) for full text.

iv. Question about faculty evaluations being posted on university websites. A senator expressed concern about how scores are calculated; need a more concise description; concerns about true accuracy.

v. Ebersole has been asked to meet with Interim Provost Drees on this topic; will be asking for faculty participation in this process.

vi. Concerns expressed about violating faculty privacy rights and FERPA (student privacy rights).

c. Intellectual Diversity bill

i. Was not passed last year, not included in SB389. Nothing set in stone on this; anticipate this will be brought up again in the 2008 session.

ii. Another legislator anticipates this will not pass and the bill no longer has support.

iii. Look at [www.umkc.edu/helpline](http://www.umkc.edu/helpline); attempt to address some concerns brought up in Intellectual Diversity bill.

iv. Intellectual Pluralism document distributed via e-mail from Ebersole.

v. Concern expressed about a clear process needed for handing any reported complaints.

vi. Student and parent orientations as well as new faculty orientations include information regarding viewpoint discrimination.

vii. FACET presenting forums on intellectual diversity/pluralism in different fields.

viii. Another senator asked to have Student Affairs involved in discussion regarding the Hotline.

d. Question regarding MOHELA scandal.

i. MOHELA has distributed some funds to the universities; not UMKC as of yet.

ii. Auditor’s report did not address capital funds, but focused on the MOHELA boards abuses of funds (bonuses, no evaluation of student assistance outcomes, etc.).

7. Committee reports

a. Academic Issues – no report

b. Administrative Issues—Stein

i. Administrator evaluations – 3rd year after the review of all deans. Most are 3-year reviews; a few are full term.

   1. Bostick, Drees, Edwards, Suni are informal (3 year) reviews.
   2. Dreyfus and Ereckson are full (5 year) reviews.

c. Budget Committee – Luppino (after 4:00pm)

i. Will e-mail report to Senate.

d. COSCO—Mardikes
i. Facilities committee met. $775 million construction plan to involve all aspects of the campus. Planning currently goes out to 2012. Three firms were interviewed to implement plan.

ii. Ebersole strongly encourages a faculty co-chair for the facilities committee to help evaluate and push for campus needs.

iii. Mardikes notes one of the issues is that too much of previous plans relied on state funding, which is ever shrinking. Plans involve long-term leases, no sales of land.

iv. Another senator asked about a proposed queue for buildings on campus and if there has been faculty input on this queue. Mardikes understands the library expansion being the top priority, along with Oak Street West and the retail strip. Then another new dorm project to replace Cherry Street Dorm, then planning for using the old dorm space.

e. Faculty Welfare – no report

8. Banners proposal – Bob Schubert
   Supported by Staff Council. Attempt to place as many banners as possible on streets through and bordering both campuses. Land and/or poles can be owned by the City, Parks and Rec, UMKC – investigation and exploration needed.

   Sense of the Senate Resolution

   Whereas, one of UMKC’s core missions is urban engagement; and
   Whereas, UMKC is the largest public university in Kansas City; and
   Whereas UMKC has two campuses in Kansas City; and
   Whereas there currently exists little signage to signify the presence of these two campuses;
   Therefore be it resolved, the UMKC Faculty Senate strongly supports the placement of appropriate signage or landmarks on streets in and around the UMKC Volker and Hospital Hill campuses.

   Arora moves, Whitt seconds. Hopkins supports putting money into permanent signage for the University.
   Arora suggests clarifying banner intent. Driever supports making this general to explore signage rather than limit to banners. Schubert would accept as friendly amendment.
   Krause suggests including Flarsheim Fund as a resource for banners/signage.
   Schubert notes Flarsheim Fund would be the obvious resource.
   Changes in wording noted above.
   23 yeas, 0 nays, 1 abstension. MOTION PASSES.

Adjourned at 5:12pm

Attending: Ebersole, Driever, Green, Price, Honigberg, Arora, Hopkins, Durig, Krause, Potts, Mardikes, Knopp, Beard, Fieldman, Stein, Rice, Whitt, Butner, George, Carbone, Luppino, Mullaly-Quijas, Johnson, Yang, Foxworth, Stanley, Marken, Gutheil, Schubert.
Excused:  Ward-Smith

Absent:  Crossland