

Faculty Senate Agenda
5 February 2008
Plaza Room, Administrative Center, 3-5pm

1. Welcome
2. Additions or corrections to the agenda—Ebersole
 - a. Chancellor Bailey at 4:30pm
3. Information items
 - a. UM System awards—Chancellor Bailey asked MacQuarrie to head up oversight for UMKC nominations for UM System awards. See <http://www.umsystem.edu/ums/departments/aa/awards/awards.shtml> for list of awards. Ebersole called for volunteers to serve: Peggy Ward-Smith volunteered.
 - b. Update on Board of Curators meeting.
 - i. Miller Nichols Library project approved.
 - ii. Student union planning approved to go forward. Quite a bit of discussion around this issue.
 - iii. System-wide budget rolled out for FY09. Includes a 4% salary increase pool for faculty and staff; what is unclear is if this will be out of new monies or reallocation. System has a request into the state legislature to fund the increase (\$13.5 million). Gov. Blunt did not include this in the supplementary budget submitted to the legislature.
 - iv. Board of Curators adopted the new leave policies discussed by Senate in fall 2007.
 - c. John Allen would like Faculty Senate representation on a planning committee for the UMKC Intranet. Let Chair Ebersole know if you or a colleague is willing to serve.
 - d. Faculty Senate Executive Committee met with Interim Provost Drees. The policy regarding plagiarism and grading was discussed with her. Driever reported that a landmark case demonstrated that failing the student for the course deprives the student of due process. However, one can fail the assignment, which may or may not be a large part of the grade for the course. Further discussion to change the current interpretation as reflected in the collected rules and regulations (<http://www.umsystem.edu/ums/departments/gc/rules/programs/200/010.shtml>) would need to go through the IFC. Professional schools have honor codes, and perhaps all schools need an honor code. MacQuarrie is looking at further discussion regarding honor codes for all schools.
 - i. One senator noted the system does not reward faculty for upholding academic honesty.
 - ii. Another faculty noted the honor council in her professional school helps to enforce the honor code. Defining what is behavioral and what is academic is a gray area in legal cases.

- e. A faculty member asked if the UM System is exposed directly or indirectly by the subprime lending crisis – any affects on any funds the university holds (including retirement).
 - i. Regular reports are presented at IFC regarding the university’s investments. The university’s investments are in conservative instruments. The UM System uses a five-year average to determine benefits, payouts, increases in medical and health insurance, etc. So, while the system is affected by the performance of stocks and bonds, like every other investor, the immediate and short-term affects are “flattened” by the long-term conservative planning. Anyone interested in this can look at the UM system website under <http://www.umsystem.edu/ums/departments/hr/benefits/> (retirement plan report).
 - f. Missouri Association of Faculty Senates passed a resolution to provide support for Faculty Senate officers.
4. Approval of minutes
 - a. 6 November 2007 – approved unanimously
 - b. 4 December 2007 -- approved unanimously
 5. Accreditation committee work update – Waterborg – 3:30pm
 - a. Slide show presentation—most of details are at the website listed under 5b.
 - b. <http://umkc.edu/accreditation> or contact Max Skidmore if you want to assist – skidmore@umkc.edu.
 - c. Two year timeline for process; started summer 2007, accreditation team will visit in October 2009.
 - d. Self-study report should be in draft form by end of summer 2008; completed by end of 2008.
 - e. A senator asked what issues were present 10 years ago in the NCA accreditation. Waterborg responded quite a few concerns were about the interdisciplinary PhD program.
 6. Administrative Issues Committee – report on standard operating procedures –Stein
 - a. Stein reported that the committee worked on revised collected rules and regulations for the UMKC Faculty Senate; system legal counsel reviewed.
 - b. Standard operating procedures. Stein noted the committee is soliciting responses.
 - c. A senator asked about who/what determines who constitutes voting faculty. Stein noted the proposal is being reviewed by legal counsel.
 - d. One senator asked about who reviews a unit’s by-laws for congruency with CRR. The Provost is supposed to receive updates on a unit’s by-law changes and review them for consistency.
 7. Academic Freedom statement –Hopkins
 - a. Official vote – **postponed until 2/19**.
 - b. Ebersole noted the Provost’s office wants a short statement for the Provost’s website with a link to the full version.
 8. Registrar questions – Doug Swink, Karen Schlabach (4pm) – **now moved to 2/19 meeting!**

- a. Grade due dates at end of semester
 - b. Change in application for graduation
 - c. Why does the Registrar want to review every course a student has taken to see if major requirements were met?
 - d. Why can't we have printed schedules mailed to certain houses and why can't they be available to students who want them?
 - e. Why do Special Topics courses still appear only as Special Topics and not the course title?
 - f. Can you block students from seeing the number of students enrolled in a course, giving them only number of seats remaining?
9. Committee reports
- a. Faculty Senate Budget Committee – Luppino
 - i. New budget model. Are indications are that the new chancellor is looking to implement the new budget model over the next 3 years beginning July 2008. Committee has presented drafts of model to UMKC community for review. Chancellor has been discussing budget model implementation with individual deans. The chancellor has indicated 6 priorities to be funded off the top of state money (\$82 million), with \$3 million reduction from legislative priorities.
 1. Bloch – 700,000 for Institute for Entrepreneurship
 2. Dental 1,345,000 – Kansas exchange scholarships (unfunded mandate)
 3. 575,000 – Education – institute for urban education scholarships
 4. 500,000 for Conservatory – instructional support
 5. For Twin Oaks
 6. 1,500,000 estimated for 1% mandate
 - ii. Committee currently debating with Chancellor regarding cross-unit instruction allocation (X student in Y school class, what percentage of tuition does Y school get?)
 - iii. 1% salary pool- Three troubling aspects. About \$66,000 still in campus-wide account and not allocated as part of pool. Deans did not delineate in letters to faculty about what part of increase was merit and what part was market. With faculty input, guidelines were distributed to deans about how to distribute market allocation. Deans reported to chancellor, provost and HR about allocation, but did not report to faculty. Chair Ebersole noted each school should have a faculty budget committee to provide input and oversight on these issues. Senate needs to hear from each school as to whether each dean is working with an actual faculty budget committee or not. If there are schools where shared governance is not embraced, Faculty Senate needs to act on this. Shared governance is necessary to make the new budget model work. If you school has a committee and your dean is not providing you with information, that needs to be reported as well.
 - b. COSCO – Mardikes
 - i. No report (no time).
10. Chancellor Bailey

- a. Board of Curators met and approved first phase of the Miller Nichols Library expansion and approved the planning process for a new student union.
- b. University of Missouri system is in budget planning now. Governor Blunt has committed a little over 4% increase; how much tuition increase depends on inflation – possibly 4%. Those things look reasonable right now. Higher education legislation is coming through legislature now, including a 4.2% increase in higher education but also the finishing of the pharmacy and nursing building. There is some level of funding for the “prepare to care” initiative. Looks to be good in the Missouri senate now as well.
- c. A senator asked about finishing the HSB building; will any of the monies other units put towards that building come back to those units? Bailey does not think so for now. There was an increase in building costs that had not been planned for; will check with someone from building administration on that issue. Another senator noted that part of the issue was construction costs, but also someone’s overly generous estimation of outside support for the HSB construction. Bailey noted this senator is most likely correct. Will try to avoid these pitfalls in future building planning.
- d. Luppino noted the Support Costs Review Committee is supposed to review estimated costs to make sure this does not happen again. Another senator noted that the state withheld funding for over three years as well; parts of the original building plan were cut as a result.
- e. Chair Ebersole asked Chancellor Bailey about the HR217 policy; a number of folks have contacted Ebersole about this policy. This issue is about closing the campus; hourly wage employees are not paid or must take unplanned vacation if the university closes because of weather or other unforeseen events. Ebersole notes this hits the part of the university community that can least afford it. Bailey noted this is system-level policy and the chancellors asked to have discretion to ameliorate these problems. UM system wanted a uniform policy to apply to all campuses. UMSL and UMKC campuses particularly wanted discretion in this, given many employees commute longer distances.
- f. Chair Ebersole asked Chancellor Bailey for a status report on the recent sexual harassment case. Bailey noted the investigation report is at legal counsel and that things are happening that Bailey cannot delve into. People were very cooperative with the investigation. Another senator asked if something will be said publicly and that there is a need on campus for something to be said or done. Bailey says that regardless of what happens, these things are confidential. Another senator asked if we will read it in the *Kansas City Star*. Bailey noted that the *Star* was able to publish it because one of the parties released information. Ebersole noted what we can do is emphasize the university’s commitment to a policy regarding an environment free from discrimination or harassment. A senator noted that publicizing how the process has changed regarding how complaints are handled is important as well.
- g. A question was asked about how student complaints are handled; are they being referred directly to Hernandez? Bailey noted it should be handled starting with the faculty member, then department chair. Bailey will ask Grace Hernandez to work with COSCO regarding the grievance process.
- h. A senator asked if faculty workload policies should be revisited given the new budget model. Bailey is not familiar with each school’s faculty workload policies, would like to

see faculty more involved with recruitment and advising process. Bailey knows UMKC lost about 100 freshmen because of the lack of on-campus housing. On-campus housing, a student union will all help with recruiting students. Creating a campus life and environment conducive to residential students has the most potential for growth.

- i. Another senator asked about recruiting our own students. Bailey noted, yes, we need to work on retention. The senator went on to note students are often not prepared, as stated in recent *Kansas City Star* editorials. Bailey noted the community colleges are set up to do remedial education. State of Missouri is working on a curriculum alignment project to develop consistent expectations across school districts. In the meantime, support services need to exist for students – everything from writing centers to supplemental instruction. The senator asked if there is any way to put pressure on schools. Ebersole noted that is what the curriculum alignment project will achieve. Another senator asked if we know what students drop out because of funding versus family issues versus lack of preparation for college work. UMKC School of Nursing has a social worker on staff to assist with identifying and addressing some of these issues.

Adjourned 4:58pm.

Attending: Ebersole, Driever, Green, Stancel, Holsinger, Price, Honigberg, Hopkins, Durig, Krause, Potts, Mardikes, Knopp, Beard, Fieldman, Stein, Butner, George, Carbone, Luppino, Mullaly-Quijas, Johnson, Yang, Foxworth, Ward-Smith, Marken, Gutheil, Schubert (Staff Council).

Excused: Stanley.

Guests: Jakob Waterborg; Derek Simons, *UNews*.