Faculty Senate Report  
Tuesday, 1 April 2008  
Plaza Room, Administrative Center, 3-5pm

1. Welcome – Ebersole

2. Information Items
   a. All-faculty meeting planned for 4/7/2008 from 11am-1pm in Pierson Auditorium, University Center.
      i. RSVP to Laura Gayle Green by 10am on 4/2/2008
      ii. Call for agenda items
          1. Follow up to sexual harassment case requested by one Senator
   b. Posthumous degree
      i. Affirmed by e-mail vote of Senate.
   c. Dean evaluations have been sent out to the appropriate schools
   d. Ebersole attending Board of Curators meeting at end of this week.
      i. Tuition amount usually set at this meeting.
      ii. Should have a good sense regarding how salary increases will be funded in next fiscal year.
      iii. Academic dishonesty. According to the courts, faculty seem to have the prerogative to assess a student’s work, and fail a student in a course if academic dishonesty (such as plagiarism) has been committed. Faculty do not have the right to punish students (suspend, dismissed from a program). Will most likely craft a policy on academic dishonesty to make available through the Provost’s website and that can be included on course syllabi to notify students of the appropriate policy.
   e. Krause noted Mel Tyler’s announcement last Friday regarding the Swinney Recreation Center renovation and changes regarding the locker room renovations.
      i. A faculty member noted the need for the campus facilities committee to be active.
      ii. Another faculty noted the recent U-News issue mentioned the Oak Street Parking Garage project and the need for continued communication regarding construction.

3. Chancellor Guy Bailey
a. Considers Provost Hackett to be very prepared for this position; a great opportunity for UMKC.
b. Legislative update.
   i. Governor had recommended a 4.2% increase in state appropriations and some level of funding for the “Prepare to Care” initiative. However, “Prepare to Care” initiative has been cut, and Bailey is unsure if the state will fund the entire 4.2%. The state has been bringing in more revenue, but the legislature is being very cautious, concerned about projected revenue. Will not know until after May about the final budget. Curators will make recommendations regarding tuition increase at their meeting later this week.

   c. A senator asked for an update on the sexual harassment case. Bailey says that the report here has been finished; with central legal counsel. Hopes faculty can be patient, more information forthcoming. Hopes the issue will be resolved by the end of the semester.

d. One senator read in the news that the Missouri Life Sciences initiative would be funded, what do you know about this? Bailey commented that this may be from the tobacco money. Some of it is left, and may be used to fund core facilities, but if he hears more, will share information.

e. A representative asked about his experience trying to transfer retirement funds from one outside fund to another (not the UM retirement fund). This was referred to outside counsel. What does the Chancellor make of that? Bailey noted this may be an acknowledgement (get information from Bob Schubert)

f. Another senator asked if legal counsel had responded to the academic freedom statement voted on by Senate. Bailey had not heard back on this.

g. A senator asked if the current mortgage crisis had any effect on the current building plan for campus? Bailey noted that the ground lease revenue will fund future growth on campus. Private donors do not usually contribute to classroom buildings. The senator noted that it still requires some kind of loan. Bailey says that things look fine for the university; it has not been negatively effected.

h. A question was raised about a conference center/hotel/union facility. Bailey sees the need for a conference center, but need someone else to build it for the university – Bailey currently not willing to debt finance for this kind of project.

i. UMKC’s major debt obligations should be paid off in three years, and UMKC’s financial picture should be better then.

j. Ebersole noted the University Budget Committee had submitted its final recommendations to Bailey, and Bailey may want to react to this. Hope to phase in new budget model in the next 3-4 years. Two primary goals: look at
distribution across institution and come up with an objective way to distribute resources; like to provide incentives for revenue growth for units and have an allocation process in place for revenue growth. In first year, small piece of that is implemented. Your academic unit will not be hurt by the new plan in the first year. By end of phase-in, there may be only a couple of units that have significant work to do to address possible shortfalls.

k. Luppino notes the projections are currently conservative. UBC is working with the Chancellor and an outside consultant, Bruce Bublitz, to develop a full implementation plan.

l. Ebersole notes that if Deans are saying that major cuts are ahead, the budget model phase-in is not to blame for that!

m. Consultant will be working with each Dean to identify and develop new revenue streams. Bailey is trying to change perception from focusing on allocation of revenue to generating revenue. Bailey notes possibilities exist that have not been considered.

n. A senator asked if the issue of different tuition rates for the non-professional programs has been brought up again. Bailey noted it might be interesting to do some experimentation with market demand. UMKC’s market is different from Columbia’s, especially with KU’s lower tuition and higher fees.

o. Another person asked about where continuing education fits in? Bailey noted in the budget model, units keep all of their continuing education revenue. Bailey noted some funds could be allocated to centralize a list of all continuing education opportunities.

4. Provost Gail Hackett

a. Dean searches.

i. Ereckson, Bloch School. Hackett is meeting with Bloch faculty to obtain feedback regarding who should serve as interim dean and who should serve on the search committee.

ii. Have dean candidates for the School of Computing and Engineering position on campus this week and the next.

iii. Conservatory of Music and Dance Dean search committee is finishing recommendations for airport interviews (should occur next weekend).

iv. Question from a senator regarding the Vice-Provost for Academics. Provost Hackett will have a report on that at the next Senate meeting.

v. Question from a senator regarding a rumor about the Bloch School’s division of Public Administration, was it going to become its own unit. Provost Hackett has heard nothing about that.
5. UMKC Marketing update—Mary Larson Diaz and Mel Tyler  
a. Enrollment management effort mainly to increase student credit hours.  
b. Advertising on MTV, TBS, USA, signage in high schools aimed at 16-18 year olds.  
c. Previews of new UMKC ads; available at http://umkc.edu/getalife  
d. Website hit count is being monitored.  
e. Ads will be shown on cable in April and May; take a break over summer, resume in fall.  
f. Targeting Fall 2009 enrollment.  
g. Questions about wording for “undecided,” “decided” and the connotations of those word choices.

6. Faculty Senate Budget Committee Report – Luppino  
a. University Budget Committee working on implementation plan; Luppino will notify Senators when that is available on the UBC website.

7. Faculty Senate Administrative Issues Committee – Stein  
a. Question for senate about the envelope within an envelope procedure for the current ballot; is the signature across the back enough? Recommendation to make it as easy as possible.  
b. Honigberg moved, Priced seconded to not use the envelope within an envelope method for the current ballot. **Motion passed unanimously.**  
c. Question raised for Stein about the possibility of electronic ballots. Staff council does use a method of voting using the single-sign on for verification.

8. COSCO -- Mardikes  
a. No report.

9. Athletics Logo Redesign – Dickson (4:50pm)  
a. Tim Hall – have made positive changes in past 13 months. Hopes to help increase UMKC student enrollment because of strong athletics program.  
b. Showing draft logos to various groups to receive feedback on proposed logos. Will have draft logos displayed at various stations across campus; asking students, faculty and staff to vote on the preferred logo.  
c. Attempting to choose logo now because floors in current shared athletic facilities need to be sanded and refinished; this is a good time to have the new logo changed over, saving the cost of doing it at a later time ($50,000+).  
d. Contact Tim Hall (halltw@umkc.edu) if you have questions or comments.
Meeting adjourned, 5pm.

Attending: Ebersole, Driever, Green, Stancel, Price, Honigberg, Taylor, Hopkins, Durig, Krause, Potts, Knopp, Beard, Fieldman, Stein, Rice, George, Luppino, Mullaly-Quijas, Johnson, Foxworth, Yang, Ward-Smith, Marken, Gutheil, Schubert.

Excused: Holsinger, Mardikes, Stanley.
Absent: Crossland, Whitt, Butner.

Guests: Derek Simons, U-News.