Faculty Senate Report
Tuesday, 15 April 2008
4307 Health Sciences Building, 3-5pm

1. Welcome – Ebersole
2. Information Items
    a. Bylaws revisions were passed at the all-faculty meeting
    b. Volunteers needed from the Senate for:
        i. Representing Faculty Senate at commencements –let Laura Gayle Green know
        ii. John Baumann looking for volunteers to represent faculty at event regarding Kansas City history, founding; prefer someone who will be in town over summer; let Ebersole know
        iii. Senate representative needed for Bloch Dean search. Let Ebersole know.
        iv. Higher Education Budget – House passed a 4% increase for UM budget, Senate put it to 4.2%. Anticipate it being cut .2% by the Governor as in the past.
3. MacQuarrie for Provost Hackett
    a. Changes in the Provost's Office. Looking at opening a new position of Vice Provost for Undergraduate Affairs. Similar to the Graduate Dean, assistance to academic deans, help with undergraduate programs, help with service-learning component, will serve as a liaison to Student Affairs office, assist in recruiting process to make sure it's in line with the academic mission. Bibi Chronwall has been serving in this role, but this position would be much of what she's doing with an expansion of her role. Will be finalizing job description, will be advertising nationally.
        i. Where will the funding come from? Bibi Chronwall's position; Bibi will be retiring in a few months.
    b. Provost Hackett recognizes some restructuring of the Provost's Office is needed. Chair Ebersole notes MacQuarrie is wearing several hats now, including faculty affairs. Anticipate recruiting for a Vice-Provost for Faculty Affairs at a future point.
    c. New financial officer in Provost's Office is Dan Chambers.
    d. Faculty affairs position would also help address grievance procedures and processes.
4. Faculty Senate Ad Hoc Committee on Promotion and Tenure – Bolman or Foxworth
    a. Marken and Foxworth reported for the committee.

b. Marken acknowledged Bolman's work to organize the committee and focus the committee's work.
c. Among recommendations
    i. Structure of the Campus Promotion and Tenure Committee: encourage diversity and infusion of new members into the work of the committee. Committee leadership, retain faculty responsibility for the process with strong support from the Provost's Office.
        1. Senators recognize some schools have a small number of faculty eligible to serve on Campus Promotion and Tenure Committee.
        2. Ebersole notes the CRR mandates the P&T committee must elect a chair (see 310.050 B.4-- http://www.umsystem.edu/ums/departments/gc/rules/bylaws/310/050.shtml)
        3. Another reason to have an elected chair of the committee has to do with if staff to the committee are not following appropriate guidelines.
    ii. Provide orientation for new members of the Campus Promotion and Tenure Committee.
        1. Orientation can be provided in different ways; those interviewed commented how much Augie Mendoza did in this area.
    iii. Designate an impartial member to present a candidate's application to the committee.
        1. Question from a senator – will that cause a problem for the candidate? The impartial member may not know the discipline.
        2. Another senator asked if the unit's P&T chair should present the case?
        3. Another senator noted the documents state the case.
        4. A member of the task force noted that those interviewed had a discomfort with the existing process.
        5. Librarian representatives noted they have no representation at the Campus level committee and their documentation has had to stand with no committee member from their unit there to present the files.
    iv. Document decisions at the campus level.
        1. Committee recommends a rationale be provided; just essence of why "yes" or "no" vote.
    v. The Campus Promotion and Tenure Committee should be charged to evaluate its own performance on an annual basis.

vi. The committee should provide the senate and the provost with recommendations that would improve that performance.
vii. Clarify procedures and enhance consistency for P&T portfolios.
viii. Keep portfolios "open" until a decision has been made.
ix. Develop and maintain consistent, reliable document-retention procedures for P&T records.
    1. Possibility of scanning items and retaining electronic copy of records.
x. Have the Provost make P&T decisions, and reserve the chancellor's authority for dealing with appeals.
    1. CRR 320.035 A.4.a dictates the Chancellor makes the final decision -- http://www.umsystem.edu/ums/departments/gc/rules/personnel/320/035.shtml.
    2. Committee discussed this issue quite a bit.
    3. Ebersole notes revised Chancellor's Memorandum #35 inserts the Provost more clearly in P&T process than the CRR.
    4. A senator noted the importance of having the Provost and Chancellor in process as a part of checks and balances.

d. A senator noted that as part of the accreditation process, we need to note the importance of assessing the promotion and tenure process.
e. The senate would like to commend to the committee and in particular Lee Bolman their work on these difficult and important issues.

5. Grievance report – Tom Mardikes for COSCO
    a. No report at this meeting.
6. Standard Operating – Tom Stein for Administrative Issues Committee
    a. Bylaws revision vote at the 4/7/2008 All-Faculty meeting: 74 in favor; 9 against; Bylaws revision passed!
    b. Stein would like to pursue electronic voting; senators are encouraged to send Stein questions regarding security, validating who is eligible to vote, etc.
        i. Senators encouraged Stein to pursue this option.
7. Faculty Senate Budget Committee – Tony Luppino
    a. Curators approved a 4% tuition increase; approved salary pool. UBC meeting on 30 April, anticipate more to report at May Faculty Senate meeting.

Meeting adjourned at 4:28pm.

Attending: Ebersole, Green, Stancel, Holsinger, Price, Honigberg, Taylor, Hopkins, Beard, Stein Rice, Whitt, Butner, George, Carbone, Luppino, Mullaly-Quijas, Yang, Foxworth, Stanley, Ward-Smith, Marken, Schubert.

Excused: Driever, Krause, Potts, Fieldman, Gutheil, Johnson

Guests: Derek Simons, *U-News*