



Rising Star Staff Award

Description

To recognize a UMKC staff member who within their first 5 years of continuous service with the University has made significant contributions to his or her area, or to the University community. This individual has exceeded expectations of their position, taken on numerous assignments, and demonstrated extraordinary commitment to the university. They have innovative ideas, have demonstrated a passion for their work and the institution and who exhibits emerging leadership skills. This talented employee has volunteered to assist when and where needed.

Eligibility

Nominee must be a benefit eligible staff employee at UMKC for at least one year, but not more than five continuous years of service, by the nomination deadline and be in good standing. Employees who have previously received the award are not eligible for nomination. All nominees will be reviewed by Human Resources to ensure they are in good standing with UM Policy.

Nature of Award

One \$1,500 stipend award + commemorative plaque

- Terms of Award: One time, lump-sum, non-renewable award payable to recipient as a taxable stipend. Previous award recipients are ineligible for repeat awards.

Nomination Process

Candidates are nominated by Faculty, Staff and/or Students from UMKC. To nominate a candidate, complete and submit the [Nomination Form](#) by **January 9, 2026**.

- For a candidate to be considered, a minimum of two individuals must complete and submit separate nomination forms.

Selection Process

The Staff Awards Selection Committee, comprised of a current UMKC Student, Staff Council Representative, Faculty Senate Representative, Administrative Council Representative, UMKC Retiree, and a Board of Trustees Representative, will meet to review all nominations and select the most qualified recipient based upon the qualifying criteria identified above.

Recognition

Award Recipient will be recognized at the Annual University Staff Awards Ceremony on March 31, 2026.

Questions? Please contact umkchr@umkc.edu.