UNIVERSITY BUDGET COMMITTEE
MINUTES OF APRIL 17, 2014 MEETING

I. Time, Location and Attendance:

- 10:00AM, Gillham Park Room at Administrative Center

- UBC members present: Provost Gail Hackett (Chair), Dave Donnelly, Maureen Hannoun, Carol Hintz, Lyla Lindholm, Tony Luppino, Michael Plamann, Marsha Pyle, Mel Tyler, Wayne Vaught, and Peggy Ward-Smith. Absent: Kevin Truman.

- Others present: Chancellor Leo Morton, Larry Bunce, Andy Joswara, Sharon Lindenbaum, John Morrissey, Karen Wilkerson.

II. Preliminary Administrative Matters and State/System Developments

- The minutes of the December 12, 2013 Committee meeting, in the form last circulated before the meeting, were approved.

III. Report on Progress of Budget Model Subcommittee

- Provost Hackett and UBC Secretary Tony Luppino explained the context of the working draft of the Report and Recommendations of the Budget Model Review Subcommittee that had been circulated to Committee members prior to the meeting. They reviewed the general nature of the Subcommittee’s substantive meetings to date, which, consistent with prior reports to the UBC, followed the procedure of addressing in order the major components of the Budget Model (tuition and scholarships/tuition discounts attribution, apportionment of the State Appropriation, General Overhead Assessment, and Current Unrestricted Funds Balances/reserves policy). They also reported that the remaining agenda items for the Subcommittee are (i) reviewing the financial circumstances of the School of Medicine in detail; (ii) exploring the possibility of identifying different or additional databases (beyond those currently utilized in the Budget Model) to create the costs of instruction weighting factors used to apportion the bulk of the State Appropriation among the 11 principal academic units; and (iii) then finalizing the Subcommittee’s Report and Recommendations which, as previously discussed, will contain a mixture of recommendations to the UBC and framing of some issues/possible decisions, with pros and cons stated, for further consideration by the UBC without a Subcommittee recommendation.

- It was decided that after the Subcommittee has a complete draft of its Report and Recommendations, but before finalizing it for presentation to the UBC, it will circulate it to the Deans for review and comment.
IV. Presentation and Discussion of Compensation Analysis

- Chancellor Leo Morton presented slides from both a presentation (“People Investment, Productivity and Benchmarks) recently made by President Wolfe to the UM Curators (covering a period of 10-12 years), a UMKC presentation (“Compensation and Employees”) regarding trends in UM and UMKC instructional and administrative compensation over the last four completed fiscal years. The Chancellor also explained work that had been done by Vice Chancellor Lindenbaum with AAUP representative Roger Pick to eliminate a data error that had inadvertently caused inaccuracy in a recent AAUP report regarding administrative compensation at UMKC.

- There was some Committee discussion with the Chancellor and Vice Chancellor Lindenbaum during and following the Chancellor’s presentation. There seemed to be consensus that, with the data corrected, it did not appear that there have been significant increases in overall administrative compensation over the last four completed fiscal years, nor generally in salary levels (though some individual salary increases may have been significant, in some cases perhaps due to additional responsibilities being taken on as retirements or other cessations of employment occurred without refilling the vacated positions).

- Tony Luppino then suggested that significant engagements of consultants should have to go through the hiring freeze committee. There was some discussion of that suggestion—including recognition that some consulting engagements may be questionable on a cost-benefit basis, but other consulting engagements may be necessary and value-adding. No decision was made at the meeting on Luppino’s suggestion.