### UMKC CAFE - Center for Advancing Faculty Excellence

#### Teaching & Learning
- Year-round programming (CAFE, D&I, OEL)
- Campus-Specific Instructional Support and Resources
- Resources and Support for NTT and Adjunct Faculty
- Course Evaluations & Peer Teaching Observations
- Programming on Inclusive & Culturally-Responsive Teaching
- Faculty Learning Communities
- Assessment & Analytics for Student Success - Outcomes Lab
- Annual Theme-based Teaching Mini-Conference

#### Research & Creativity
- Year-round programming (CAFE, ORS)
- Grant-Writing Institutes & Research Mentor Program
- Small Grants Program for Proposal Development
- Grant and Fellowship Proposal Pre-Submission Peer Review
- Collaboration Facilitator and Innovation Incubator
- Faculty Writing Initiatives
- Annual Theme-based Research Mini-Conference

#### Service & Engagement
- Year-round programming (CAFE, Engagement)
- Service and engagement in High-Impact Practices
- Community-Engaged Learning
- Community-Engaged Research, Creative Work & Consulting
- Faculty Learning Communities

#### Career Progression, Leadership & Faculty Life
- Year-round programming (CAFE, HR)
- New Faculty Orientation (year-long program)
- Programming and Resources for Early & Mid-Career faculty
- Programming and Resources for Underrepresented Faculty
- Programming and Resources for Department Chairs
- Promotion & Tenure Workshops & Mentors
- Faculty Health and Wellness
- Faculty Ombuds Services