CRR 360.020 Summer Appointments

Bd. Min. 9-20-74; Amended Bd. Min. 10-14-83, Amended Bd. Min. 1-26-06.

A. Summer Appointments for Nine-Month Appointees

1. For faculty and academic administrators on nine-month appointments, appointment on a full-time basis during an eight-week summer session shall be reimbursed at a rate not to exceed one-fifth of the annual salary unless such rate in excess of that amount is approved by the campus Chief Academic Officer.

2. In no case shall compensation for a summer appointment exceed one-third of annual salary.

Annual Salary = Amount shown in box #24 Compensation on the most current 9-month faculty contract Personnel Action Form (PAF).

Calculation for determining “one-fifth of annual salary” for 9-month faculty:
Annual Salary / 5
Example to determine Maximum Summer Teaching Pay (1/5 annual salary):
Annual Salary shown in PAF box #24 Compensation is $90,000: divide $90,000 by 5 = $18,000 max summer teaching payment

Calculation for determining “one-third of annual salary” for 9-month faculty:
Annual Salary / 9 x 3
Example to determine Maximum Summer Pay (1/3 annual salary):
If the amount in box #24 Compensation on John Smith’s current 9-month faculty contract PAF is $90,000: divide $90,000 by 9 ($10,000) to obtain the monthly rate, then multiply that figure by 3 months to identify the maximum allowable compensation for all John Smith’s summer appointments combined: $30,000

9-month Contract status: All 9-month faculty are eligible to receive up to 3/9 (or 1/3) of their annual salary over the summer, whether paid in 9 or 12 monthly installments. See PAF box #15 Emp Class to determine whether a faculty contract is 9-month (both 2-Fac 9/9 and 3-Fac 9/12 indicate 9-month contract status).

(As of 5-28-09 rae)