Retention Efforts from the School of Medicine

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Attrition

- College years
  - Time period of great personal growth
  - Transition from adolescence to adulthood
- Students begin in six year program directly from high school
- Attrition highest in first two years of program
Cost of Attrition

- Financial
  - To student and family
  - To institution
- Personal
  - Self-esteem
  - Career goals jeopardized
Retention Programs
Docent Teams

- Years 1 and 2
  - Instructor for clinical rotation
  - Provider of personal support
- Years 3 through 6
  - Instructor for clinical rotation
  - Career advisor
  - Curriculum advising participant
  - Provider of personal support
Learning Communities

- Residence Hall
- Docent team unit
Student support systems

- Year 2 peer mentors
- Junior/senior student partnerships
Advising Team

• Low student to advisor ratio
• Team approach
  • Student
  • Education team coordinator
  • Docent
The Future

- Learning communities
- Student Success Committee